

Designing and Delivering Youth Educational programs with LatinX community partners

1. Faculty mentor name, department, college, and contact information.

Mentors:

Faith Kroschel (primary)

Boulder County Extension, 4-H Youth Development and Outreach Agent

fkroschel@bouldercounty.org

303-678-6387

Brenda Kwang

Boulder County Extension, 4-H Livestock Agent

bkwang@bouldercounty.org

Eric Ishiwata, Associate Professor

Department of Ethnic Studies, CSU

Eric.Ishiwata@colostate.edu

2. Are there any other identified mentors (e.g. field-based Extension agent) associated with this project?

Ruben Flores, 4-H Engagement Specialist

Ruben.flores@colostate.edu

Carol O'Meara

Boulder County Master Gardener Coordinator/Home Horticulture & Entomology Coord.

comeara@bouldercounty.org

Laura Larson

Director, Boulder County Extension

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3. In what region(s) will the student be working (county/region)?

Boulder County; primarily Longmont and Lafayette

4. Please describe the proposed internship goals, scope, and objectives.

The goal of this internship is to introduce the intern to job expectations and skills required to be a successful Extension Agent in Youth Development and Outreach, with an emphasis on developing inclusive programming for LatinX and other youth of color. The internship will support and expand the 4-H program's partnership with Casa de la Esperanza, as well as develop new community partners, under the guidance of Faith Kroschel, 4-H Youth Development and Outreach Agent.

The intern should be working toward a degree in education, horticulture, agriculture, youth development or social science. Since the primary focus of this internship is on effectively reaching and serving LatinX youth and other youth of color, we are seeking an intern who is bilingual in English and Spanish, and who has familiarity with and/or experience working with LatinX and/or other youth of color. The intern will support and be exposed to various 4-H

activities throughout the summer months related to livestock, natural resources, family and consumer science project areas, horticulture garden management and other projects.

In coordination with Faith Kroschel, the intern will be involved with planning, organizing, delivering and evaluating educational programs rooted in 4-H methodology and positive youth development for LatinX and other underserved youth audiences. This may involve researching best practices and national 4-H curriculum, and meeting with schoolteachers, non-profit partners, or other community members to effectively co-create programming that meets the needs of Boulder County youth. Programs may focus on a variety of topics, including but not limited to Horticulture/Gardening, STEAM activities, Home Economics, and Livestock. Activities and instruction will be delivered onsite or virtually, depending on local public health guidelines. The intern will be involved in delivering curriculum, as well as development of new curriculum, under leadership provided by Faith Kroschel and other mentors. The intern will also engage in an evaluation process that will help ensure that participants' voices, concerns, and suggestions are heard, valued, and incorporated into future programming.

5. How was this applied research project identified?

While 14% of Boulder County's residents identify as Latino/LatinX, the 4-H program has historically not adequately served youth from this community nor other communities of color. With Colorado's changing demographics, it is more important than ever for 4-H's youth development program to identify and develop new ways to be inclusive, and ensure we are serving all of the youth who can benefit. This research project will focus on engaging underserved audiences in hands-on learning and positive youth development that is community-based, culturally relevant, and rooted in best practices. Having an intern focused on this project will benefit Boulder County youth who have traditionally not had access to 4-H programming, as well as benefit the 4-H program in its efforts to develop new community partnerships and co-create responsive youth development programming with the LatinX community.

6. With which stakeholder group(s) will the intern work?

The intern will work with staff from Casa de la Esperanza to expand Extension programming in Longmont, Lafayette and Boulder. The intern will also work with Faith Kroschel and community partners in Boulder County to conduct a needs assessment that will help guide future program planning.

7. What student learning outcomes do you anticipate and are there opportunities for professional development?

The student intern would have the opportunity to learn new skills in youth development program planning, delivery, and evaluation. The student will conduct research on evaluation methods and tools currently used in 4-H and youth development, such as Common Measures, as well as best practices for engaging diverse youth in 4-H programming. Specifically, the student intern will have the opportunity to develop, test, and pilot an evaluation plan that includes evaluation questions, design, and data analysis. Throughout the summer the intern will hone their skills in communicating with diverse community stakeholders and partners, while

planning, implementing and evaluating programs. In addition, the student intern will increase their knowledge of youth-serving organizations. As a result, the student will build professional relationships and develop a professional network that may help them advance their career in the future.

In addition, the student intern will have access to many opportunities for professional development provided by both CSU Extension and Boulder County government.

At the conclusion of the internship the intern will be able to:

- Develop and implement inclusive curriculum-based youth programming
- Hone communication and teaching skills with youth participants
- Develop evaluation tools for specific program(s)
- Revise existing programs and update delivery materials
- Develop effective communication skills for working with diverse stakeholders and partners

8. Do you have a specific mentor style that you would like to share with potential interns?

Faith Kroschel will provide lots of orientation to the 4-H program, including written materials, to help the intern to become familiar with 4-H's programming and current efforts. Faith will accompany the intern to meetings to establish connections with partners and provide direction on tasks to ensure the intern's success. There will be plenty of opportunity for a successful self-starter to implement their own creative ideas and plans for working with youth.

9. Are travel funds available? Opportunities to provide student assistance with housing?

Travel funds will be available for expenses incurred while performing the duties of this position (e.g. mileage, office supplies, etc.). We currently do not have the ability to assist with housing.